

TO: ICA Members
FROM: Charles V. Kahl, President
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LEGISLATIVE ALERT: We Must Stop Common Wage Repeal – Call Your State Senator Today

The Indiana construction industry faces a challenge like never before. Last month, the Indiana House of Representatives passed HB 1019, which would repeal Indiana's common construction wage law. The bill's next stop will be the Senate Tax and Fiscal Policy Committee.

ICA and its members – our industry's key stakeholders – must do everything we can to convince legislators across the state that they should not move forward with this misguided idea. We ask each of you, as business leaders, to speak one-on-one with your state senator, and do it now. Every member of your management team needs to act.

Talk to your senator about what repeal of this law will mean to your business model. Most ICA contractor and subcontractor members are signatory to union labor agreements. Why? Because these agreements provide access to qualified, trained workers at a moment's notice. As you move from job to job around the state, you know you'll have workers when and where you need them. Indiana signatory contractors choose to participate in jointly-managed apprenticeship and training programs, health insurance programs and retirement packages for tradesmen who are ready, willing and able to work on construction projects. If legislators repeal the common construction wage law, it would put this entire system in jeopardy.

We need you to ask your senator to tell leadership to leave the common construction wage law alone. Do NOT repeal it.

[Call your senator today](#). Tell him or her to oppose HB 1019.

For additional perspective, we have posted a [seven-minute video on our website](#). The video summarizes key testimony at a House hearing on HB 1019. Please watch it, and share it with your colleagues.

Charles V. Kahl
President
Indiana Construction Association
One N. Capitol Avenue, Suite 1000
Indianapolis, IN 46204
(317) 472-6777